**Equality, Diversity and Inclusion Monitoring Form**

**Birmingham Community Matters (BCM)** would be grateful if you could complete this equality, diversity and inclusion monitoring form.

We have created this monitoring form following guidance from a number of sources. It allows us to report as accurately as possible on the diversity of our charity. It is kept separate from your application form and the information you give will be kept confidential from the recruitment panel and will only be used to monitor and analyse the progress of our equality, diversity and inclusion policy in a way that maintains anonymity.

BCM needs your co-operation to enable us to do this, but filling in this form is voluntary.

Thank you for your time.

1. **What role have you applied for? (optional)**

|  |  |
| --- | --- |
| Trustee |  |
| Project Officer |  |
| Delivery Support Administrator |  |
| BCM helper |  |
| Other | please specify here: |

1. **Gender: How would you describe your gender?**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Identify as transgender or transexual |  |
| Prefer not to say |  |
| Other | Please specify here if you wish: |

1. **Gender identity: Is your gender identity the same as at birth?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. **How would you describe your sexual orientation?**

|  |  |
| --- | --- |
| Heterosexual/straight |  |
| Gay |  |
| Lesbian |  |
| Bisexual |  |
| Pansexual |  |
| Prefer not to say |  |
| Other | Please type in here if you wish: |

1. **Age range: What is your age?**

|  |  |
| --- | --- |
| 18-29 |  |
| 30-39 |  |
| 40-49 |  |
| 50-59 |  |
| 60-69 |  |
| 70-79 |  |
| 80 plus |  |
| Prefer not to say |  |

1. **Ethnicity: How would you describe your ethnicity?**

|  |  |
| --- | --- |
| Black British |  |
| White British |  |
| Black African / Caribbean |  |
| Other Black background |  |
| White Irish |  |
| Other White background |  |
| Chinese / Chinese British |  |
| Indian / Pakistani / Bangladeshi |  |
| Other Asian background |  |
| Arab |  |
| Mixed heritage |  |
| Prefer not to say |  |
| Other | Please specify here if you wish: |

1. **Religion or Belief: How would you describe your religious beliefs?**

|  |  |
| --- | --- |
| No religion |  |
| Muslim |  |
| Sikh |  |
| Christian |  |
| Jewish |  |
| Hindu |  |
| Prefer not to say |  |
| Other | Please specify here if you wish: |

1. **Which of the following apply to you?**

|  |  |
| --- | --- |
| I am or have been a young carer |  |
| I am an adult carer |  |
| I am seeking asylum |  |
| I have refugee status |  |
| I am in care |  |
| I am a care leaver |  |
| Prefer not to say |  |
| Other please specify | Please specify here if you wish: |

1. **Impairments or disabilities: Do you consider yourself to have a health condition or disability?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. **If yes, what best describes your disability, impairment, learning difference or long-term condition? [Tick all that apply]**

|  |  |
| --- | --- |
| Blind or a serious visual impairment uncorrected by glasses |  |
| Deaf or serious hearing impairment |  |
| General learning disability (such as Down's syndrome) |  |
| Long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease or epilepsy |  |
| Mental health condition, such as depression, schizophrenia or anxiety disorder |  |
| Physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches |  |
| Two or more impairments and/or long-term conditions |  |
| A disability, impairment, or long-term condition that is not listed above (including a hidden disability not listed above, such as a chronic health condition) |  |
| Prefer not to say |  |

1. **Social mobility: What was the occupation of the main/highest income earner in your household when you were 14? This question is designed to learn about social mobility of people that work or volunteer with us.**

|  |  |
| --- | --- |
| Modern professional and traditional occupation such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. |  |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. |  |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. |  |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. |  |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. |  |
| Long-term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year). |  |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. |  |
| Retired |  |
| I don’t know |  |
| I prefer not to say |  |
| Other |  |

**Thank you for taking the time to complete this form.**

**Please email this form to** [**people@birminghamcommunitymatters.org.uk**](mailto:people@birminghamcommunitymatters.org.uk)